

# 2023 ANNUAL REPORT

# Mission

*Our Mission is to advance the  
independence, productivity,  
and full citizenship  
of people with disabilities.*

This is the art work from  
Alex, an individual  
supported in our program.



# Welcome from CEO

## Jill Hemenway

### Hello Esteemed Community Members,

It is so exciting to talk to you about the accomplishments we have made over the past year. United Cerebral Palsy of Nevada has been in the local community for over 70 years! This is no easy feat considering the huge impact of the pandemic. UCP has really been able to pivot to come back better than ever.

The people we support make UCP, the place where there are endless possibilities. Eric, one of our participants from Elko says it best,

*“I have a lot of friends here. I like the paycheck. Being here gets me out of the house. I like the socializing, my iguana at home doesn’t talk.”*



This is how we are Living Our Why as we build connections for individuals with disabilities. UCP is providing a place of support, comfort, and opportunities.

Over the course of the past year, UCP has steadied our foundation and taken a deep look at how we operate. We are connecting our actions to our vision of helping individuals with disabilities live their life without limits. We started to look at how we are operating and how we can best support our programs. This year, we transitioned one site to a Life Enrichment program with a focus on enhancing skill building, socialization opportunities, and helping them participate in meaningful experiences in the community. We are continuing to address the needs of our current clientele, our ever-growing wait list, and the community at large. We are committed to supporting individuals in our programs to the best of our ability.

We have started a signature fundraiser, *A Concert in the Parking Lot*, in the Sparks community at our UCP Thrift Store to raise awareness, funds, and visibility of our storefront. In Elko, we had a raffle raising money to support our programs. These events have continued to help us increase our presence in the local communities.

We are making intentional partnerships in the community to be a vested partner in our local communities. We have connected with the Kiwanis Club of Downtown Sparks, City of Sparks, Opportunity Alliance, The Notables Music Therapy Services and so many others. This is only the beginning for us. Community partnerships will help us extend our reach and do more for our program participants.

It has been a pivotal year for UCP; a year of growth and development. There is still so much more to do. Thank you so much for your support and contributions throughout the year. Please reach out if you have any questions or concerns.

With Sincere Gratitude,



Jill Hemenway  
CEO/President

# Program Descriptions

## Pre-Vocational Job Training

The Pre-vocational Job Training is intended to provide individuals with disabilities with meaningful opportunities to develop basic work skills, learning about different types of jobs and career opportunities. This paid work experience aids in fostering a deeper sense of self-worth, independence, and builds the foundation for teamwork providing necessary skills and experience to obtain community employment. The intended outcome is successfully helping individuals with disabilities to transition to competitive integrated employment.

## Life Enrichment Program

The Life Enrichment Program provides a meaningful day where the individual is engaged in activities that are important to them and promoting their personal growth and development. This program is designed to help individuals with disabilities acquire, retain, and/or improve self-sufficiency, socialization, and adaptive skills necessary to reside in their homes and participate in meaningful activities in their communities. This program is person centered and individualized to cater to a variety of needs. The intended outcome of the program is for individuals with disabilities to have the greatest degree of independence while concurrently promotion community integration.



# Program Descriptions

## Supported Employment Program

The Supported Employment Program is designed to help individuals with disabilities find, secure, and maintain competitive employment in a community-based job setting. By UCP providing the necessary supports and accommodations, individuals with disabilities can contribute to their communities and lead meaningful lives. The specific supported employment services can vary and depend on the individual's needs and goals.

## Job Development and Job Coaching

United Cerebral Palsy provides on-the-job-support and development for those currently looking for community employment. Participants in job development are offered opportunities to search, apply, and interview for jobs with someone who understands their needs and their goals. Advocacy is at the forefront of job development, by working with community partners; UCP can help participants obtain employment in an inclusive work environment suited to their abilities. Further job coaching is available to help participants make the transition to work and to support them until they are confident in all assigned job tasks. Our goal is to support participants in every aspect of their community employment to create a lasting job placement they are happy with.



# UCP by the Numbers

## Clients (102 in Total)

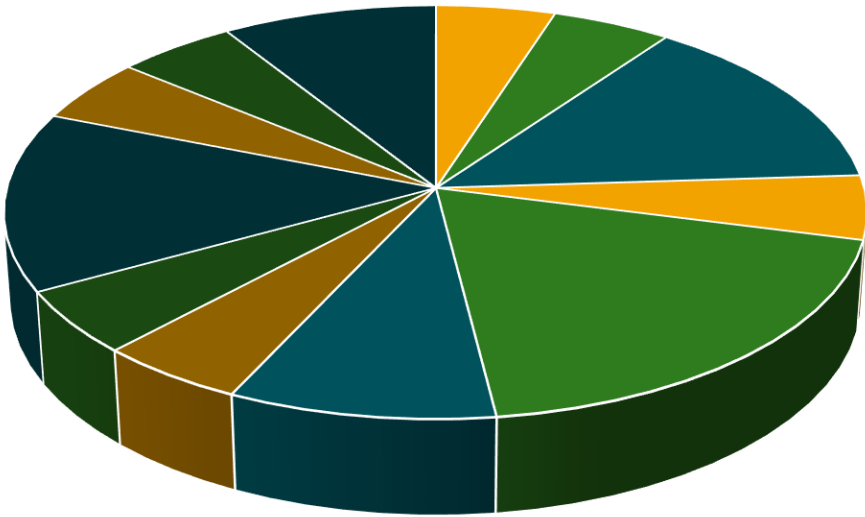
- 18 Clients at Elko Thrift Store- Pre-vocational Program
- 4 Clients in Elko at Great Basin College- Supported Employment Program
- 4 Clients in Elko completing BVR Situational Assessment
- 50 Clients at Sparks Thrift Store- Pre-vocational Program
- 20 Clients at Sparks- UCP Life Enrichment Program
- 1 Client in Sparks- Job Coaching
- 5 Clients in Sparks completing BVR Situational Assessment



- 303 days of adults with disabilities supported throughout the year for continuous services.
- Approximately 108,600 hours of support offered to adults with disabilities throughout the year.
- 3 Fundraisers happening in 2 different locations in Northern Nevada
- 2 Company Team Member Appreciation Days honoring and recognizing the adults with disabilities supported in our programs.
- 1 New Program Unveiled- the UCP Life Enrichment Program in Sparks
- 2 UCP Thrift Stores running and operating in Northern Nevada to support the adults with disabilities in our programs.

# Elko Location

Disability	Percent
Angelman Syndrome	5%
Asperger's	5%
Autism	14%
Bipolar	5%
Cerebral Palsy	19%
Downs syndrome	9%
Epilepsy	5%
Hearing Disability	5%
Mild Intellectual Disability	14%
Partial Trisomy	5%
Traumatic Brain Injury	5%
Visual Impairment	9%



- Angelman Syndrome
■ Asperger's
■ Autism
- Bipolar
■ Cerebral Palsy
■ Downs syndrome
- Epilepsy
■ Hearing Disability
■ Mild Intellectual Disability
- Partial Trisomy
■ Traumatic Brain Injury
■ Visual Impairment

# Sparks Location

Disability	Percent	Disability	Percent
ADHD	5%	Lennon-Gas Taut Syndrome	1%
Anxiety Disorder	1%	Mental Impairments	1%
Autism	14%	Mild Intellectual Disability	20%
Bipolar	1%	Moderate Intellectual Disability	21%
Cerebral Palsy	8%	Noonan Syndrome	1%
Chromosome Abnormality	1%	Organic Brain Syndrome	1%
Development Delays	1%	Paranoid Personality Disorder	1%
Down's Syndrome	8%	Poland Syndrome	1%
Dysthymic Disorder	1%	Psychotic Disorder	1%
Epilepsy	1%	PTSD	1%
Fetal Alcohol Syndrome	1%	Schizophrenia	3%
Fragile X Syndrome	1%	Severe Intellectual Disabilities	1%
Intermittent Explosive Disorder	1%	Traumatic Brain Injury	2%
Learning Disability	1%		

- ADHD

■ Autism

■ Cerebral Palsy

■ Development Delays

■ Dysthymic Disorder

■ Fetal Alcohol Syndrome

■ Intermittent Explosive Disorder

■ Lennon-Gas Taut Syndrome

■ Mild Intellectual Disability

■ Noonan Syndrome

■ Paranoid Personality Disorder

■ Psychotic Disorder

■ Schizophrenia

■ Traumatic Brain Injury
- Anxiety Disorder

■ Bipolar

■ Chromosome Abnormality

■ Down's Syndrome

■ Epilepsy

■ Fragile X Syndrome

■ Learning Disability

■ Mental Impairments

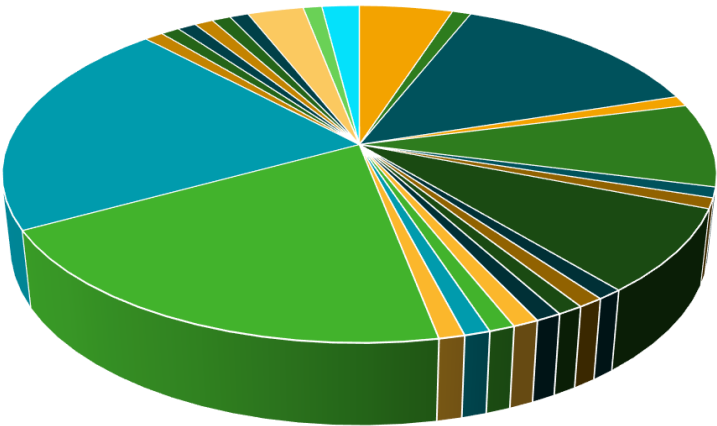
■ Moderate Intellectual Disability

■ Organic Brain Syndrome

■ Poland Syndrome

■ PTSD

■ Severe Intellectual Disabilities

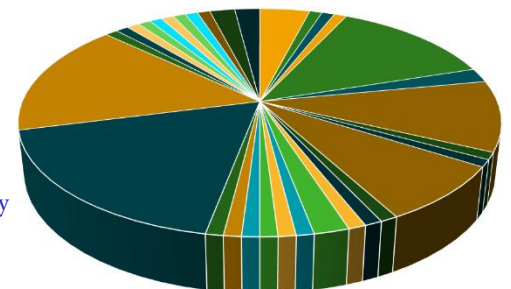


# UCP of Nevada

Disability	Percent
ADHD	4%
Angelman Syndrome	1%
Anxiety Disorder	1%
Asperger's	1%
Autism	13%
Bipolar	2%
Cerebral Palsy	10%
Chromosome Abnormality	1%
Development Delays	1%
Downs syndrome	8%
Dysthymic Disorder	1%
Epilepsy	1%
Epilepsy	1%
Fetal Alcohol Syndrome	2%
Fragile X Syndrome	1%
Hearing Disability	1%
Intermittent Explosive Disorder	1%

Disability	Percent
Learning Disability	1%
Lennon-Gas Taut Syndrome	1%
Mental Impairments	1%
Mild Intellectual Disability	18%
Moderate Intellectual Disability	16%
Noonan Syndrome	1%
Organic Brain Syndrome	1%
Paranoid Personality Disorder	1%
Partial Trisomy	1%
Poland Syndrome	1%
Psychotic Disorder	1%
PTSD	1%
Schizophrenia	1%
Severe Intellectual Disabilities	1%
Traumatic Brain Injury	2%
Visual Impairment	2%

- ADHD
- Asperger's
- Cerebral Palsy
- Downs syndrome
- Epilepsy
- Hearing Disability
- Lennon-Gas Taut Syndrome
- Moderate Intellectual Disability
- Paranoid Personality Disorder
- Psychotic Disorder
- Severe Intellectual Disabilities
- Angelman Syndrome
- Autism
- Chromosome Abnormality
- Dysthymic Disorder
- Fetal Alcohol Syndrome
- Intermittent Explosive Disorder
- Mental Impairments
- Noonan Syndrome
- Partial Trisomy
- PTSD
- Traumatic Brain Injury
- Anxiety Disorder
- Bipolar
- Development Delays
- Epilepsy
- Fragile X Syndrome
- Learning Disability
- Mild Intellectual Disability
- Organic Brain Syndrome
- Poland Syndrome
- Schizophrenia
- Visual Impairment



# Testimonials



“For me, UCP is an open door where everyone is welcomed, and people can share their desires and dreams without judgement. UCP is a place to recognize the value in each individual person.” –

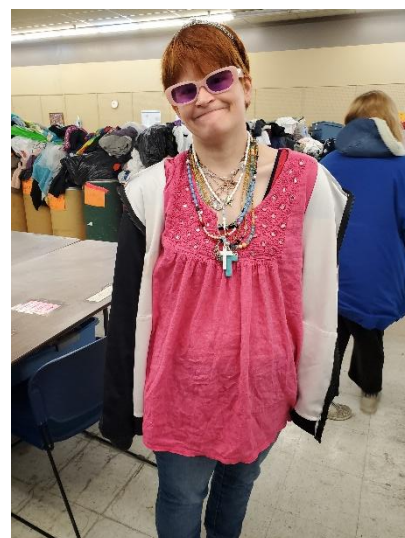
*Cheryl, Board Member*

“My son has been attending the UCP job program for almost 3 years. It has improved his self-confidence and his communication and following direction skills.

This program has given him a sense of purpose and he loves his job there! As a parent of a child with a disability, I couldn’t ask for much more. Thank you UCP for making such an amazing transformation in our lives!” -Cindy, Parent of a Program Participant

“UCP is a place I can work hard. I have good friends. I’m happy when I come here. I’m happy to empty red carts and hang clothes. I like helping everyone here.” -Glen, Program Participant

“Being at UCP gets me out of my shell. My friends are all here. I get to see them every day. I like to stay busy and help in the store. When I come in and see others with a smile, then I am in a good mood. Just being here makes me happy. I am always happy when I come here.” – Janine, Program Participant



# Testimonials



“UCP is a wonderful environment with wonderful people. I like the interaction with people.” – *Judy, Program Participant*

“Our daughter works at UCP in Elko, Nevada. She has gained lots of confidence in her ability to do her job correctly. This carries on into her home life as she makes sure things are done the way she has been taught. She has made several lasting relationships with her co-workers. They also do many outings that help her grow socially. For us, we feel she is very safe there.” – *Linda King, Parent of a Program Participant*

“United Cerebral Palsy has been a god sent for my son. He was accepted at UCP shortly after graduating from high school in 2011. Since that time, UCP has provided the training and continuity, Caleb needs as an adult with autism. The staff is caring and well trained. They provide job training, social training, and fun! Without UCP, Caleb would be forced to sit at home. UCP is a much-needed organization, and we are thankful for them and what they provide to the special needs community.” – *Lori Robb, Parent of a Program Participant*

“I like UCP because I want to buy stuff. I like to talk to friends and people.” – *Caleb, Program Participant*



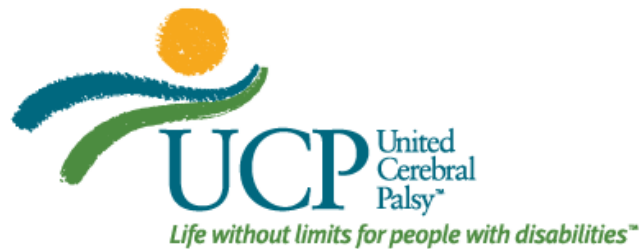
# Concert in the Parking Lot

The Concert in the Parking Lot started as an idea to raise money and highlight the UCP Thrift Store in Sparks. From the initial planning stages, we saw interest in this community event and incorporating our spin on it. Our original Concert in the Parking Lot happened in March 2023. We were able to bring together 1,000 people throughout the day. We had live bands, raffles, food trucks, vendors, and sales at the UCP Thrift Store. We immediately started to plan the next Concert in the Parking Lot in October 2023. There was a 65% growth in profits. We saw sponsors rally for the event. We saw over 1,500 people with lots going on throughout the whole day. There were live bands, raffles, volunteers, 50/50 raffle, a door prize, sales at our store, a UCP original Fashion Show and so much more! Through the success of the event, we found our signature event that will be held annually at the UCP Thrift Store in Sparks.



# Nevada Day Raffle

The Nevada Day Raffle in Elko started in August 2023. At the UCP Thrift Store in Elko, we have lots of items donated that are remarkable. With our staff knowing that these items would never go for their full value, the idea came to have a raffle. It was great to have the individuals supported in our programs rally to help sell tickets. We saw our staff and everyone in the community come together to support. This event was a huge success and will be something that we plan on continuing to raise awareness and additional funds for our programs.



**UNITED  
CEREBRAL PALSY  
RAFFLE**

# Finances

Category	Amount	Percent
Grants	\$89,542.12	3.50%
Donations	\$248,860.88	10%
Community Partners	\$115,837.46	4.50%
American Rescue Funds	\$75,170.86	3%
Store Sales	\$497,707.21	20%
State Funding	\$1,448,563.02	57%
Bureau of Vocational Rehabilitation	\$21,904.34	1%
Other- including special events	\$22,977.97	1%
<b>Totals</b>	<b>\$2,520,563.86</b>	<b>100.00%</b>

